

Bargaining Round 02/2022

MET Collective bargaining round 2022: Structured offer from the employer side

Yesterday, during the third negotiation round, our regional member associations tabled the following structured offer for a possible solution to the IG Metall:

- Paying a one-time inflation compensation premium¹ of 3,000 euros - for a runtime of 30 months
- A wage increase on top of the one-time premium is seen as conceivable within this runtime by the employers

“IG Metall has demanded a deal that will run until September 2023. In this period, however, there will be no growth that can be distributed. Even the Trade Union's own Macroeconomic and Business Cycle Research Institute (IMK) expects the economy to shrink in 2023 instead of grow. Growth cannot be expected again until 2024 at the earliest. The negotiations in the M+E collective bargaining round in 2022 must also take this situation into account”, explained Gesamtmetall’s President Dr. Stefan Wolf.

He added that the situation of the companies is more divergent than ever before. Any collective agreement would have to take this into account. And a procedure must also be discussed if the situation does not develop as positively as hoped. The top priority now, he said, is to guide companies through this turbulence.

IG Metall commented the offer as “Employers provoke warning strikes” and announced such warning strikes as of Saturday, 29th October.

Please find enclosed our press release.

We will keep you informed about future developments. In addition, updated information is always available on the following campaign domain: <http://zusammennachvorn.de/>.

Kind regards

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Stefan Solle



¹ The German government recently passed a law providing that a payment of up to 3,000 Euro by the employers - aimed at lessening the impact of inflation for the employees - will not only be tax-free, but free from social security deductions as well.

Collective bargaining round in the MET industry:

Employers offer 3,000 euros inflation compensation bonus and table increase

Gesamtmittel President Dr. Stefan Wolf: "Employers are prepared to use leeway where it exists."

Berlin, Oct. 27, 2022

In the current round of collective bargaining in the MET industry, employers today offered in the 3rd round of negotiations to pay an inflation compensation premium of 3,000 euros - for a term of 30 months. "We recognize the particular burdens our employees are currently facing. Such a one-time payment helps directly and it helps especially the employees in the lower wage groups," said Gesamtmetall's President Dr. Stefan Wolf, assessing the offer. The employers are thus showing their willingness to use room for maneuver where it exists. However, growth can only be distributed if there is some in the area. Therefore, he said, a table increase is also conceivable with this term.

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At the same time, he stresses, "However, companies are just as affected by price developments, and the fight against inflation must be led by the German government and the European Central Bank." In recent years, he says, companies have also prioritized maintaining employment as far as possible. This must continue to be a priority if we want to get back on track after overcoming crises, Dr. Wolf added.

The situation of the companies is more divergent than ever before. Any collective agreement would have to take this into account. And a procedure must also be discussed if the situation does not develop as positively as hoped. The top priority now, he said, is to guide companies through this turbulence. "Every entrepreneur wishes the situation were better than it is at the moment. But we are confident: "We are in a good position to make up for the previous slumps after the crisis. Then we will also see growth again, which we can share with the employees in our industry. Because we can only move forward together," says Dr. Wolf.